



**FELICIA LYON**  
**PRINCIPAL | HUMAN CAPITAL ADVISORY**  
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My name is Felicia Lyon, and I am a partner in KPMG's Organization Transformation Practice. For over 28 years, I have served Fortune 500 leaders when they face outside influences that require a focus on business growth and value creation, while keeping the best and brightest employees engaged.

When I work with my clients, they can...

- Bolster their organizational structure so that it is poised for growth,
- Align individuals and teams to improve decision making, accountability and performance,
- Bring order to chaos with systems, processes, and teams that go the extra mile to execute,
- Strengthen their team's capabilities, so they are ready to lead at new levels, and
- Foster deeper relationships with their team, so they can reach new heights in the business.

I help my clients create a paradigm shift so they can **ORGANIZE** work more effectively, **ENGAGE** and **INSPIRE** their teams, and **EXCEED** their business goals.

It's important to me to remain active in my local community – I serve as a member in Rotary Red Lodge; I recently completed the Leukemia and Lymphoma Society's Women of the Year campaign to bring awareness and fundraising for blood cancer research. I serve on the Board of Operation for Hope Foundation which supports survivors of domestic violence and was a founding Board Member for the International Coach Federation – San Diego Chapter charged with the professional development of executive coaches.

I am a Certified Professional Coach and hold a Master's in Industrial/Organizational Psychology from Roosevelt University, Chicago and Bachelor's in Psychology from the University of Georgia. My book Women Accelerated reached #1 international best-selling ranking. I live in Red Lodge, Montana at the foothills of the Beartooth Mountains.