

Johnathan Medina is the Global Head of Diversity, Equity & Inclusion (DEI) for Macquarie Asset Management (MAM).

In this global role, Johnathan is responsible for fostering inclusion and bolstering diversity across MAM. He partners with our portfolio companies to embed DEI as a business imperative so that it becomes a competitive advantage. In addition, Johnathan works to increase diversity in the boards that serve Apax's portfolio companies.

Prior to this role, Johnathan was the head of DEI at Apax Partners. Prior to that he was a Partner within Accenture's Strategy Practice, where he advised Fortune 500 companies and their C-Suites on large scale business transformation. He led teams that helped his clients reimagine their business models, organizational structures, cultures, talent strategies, and employee experiences.

Johnathan is also credited for co-founding Accenture's Global Inclusion and Diversity Service Offering. As the lead of this offering, he was responsible for its P&L, all client engagements, as well as the building of its assets and methodologies. Johnathan has advised global clients across multiple industries (e.g., Retail, Healthcare, Professional Services, Technology) on how to leverage existing data to create actionable DEI strategies that enable the business strategy. He also has deep expertise in creating work environments where people feel safe, seen, and connected.

He has partnered with the Retail Industry Leaders Association ([RILA](#)) and the Petroleum Equipment & Services Association ([PESA](#)) to develop corporate pledges that champion inclusion and diversity goals.

Johnathan started his career in Capital Markets. He was a Vice-President in Merrill Lynch's Financial Products Group. In this role, he developed and marketed investment strategies to help clients capitalize on movements of the equity, commodity, and foreign exchange markets.

He received his MBA and Master's in International Studies from The Wharton School and his B.B.A. in International Management from Pace University.

Johnathan is energized by the opportunity to blend his personal and professional passion for inclusion. As a gay, Dominican man, Johnathan feels a strong sense of responsibility for elevating the voices of all under-represented minority communities.

He is a proud alum of [ALPFA](#), [INROADS](#), [SEO](#), [MLT](#), and the [Robert Toigo Foundation](#).