

Susan Sandlund

Susan Sandlund, Ph.D. (Leadership & Organization Change, New York)



Dr. Susan Sandlund is a Managing Director and Practice Leader of Veritas Partners, a Pearl Meyer consulting practice focused on leadership and organization effectiveness. Veritas Partners was acquired by Pearl Meyer in 2020 to expand the firm's ability to provide human capital management consulting expertise to boards and management teams. For over 30 years, Dr. Sandlund has worked with Boards, CEOs, and all other levels of management on CEO Succession, senior team effectiveness, coaching and development of leaders and planned organizational changes across consumer product, manufacturing, airline, media, IT, healthcare, retail, financial services, insurance, pharmaceutical sectors and not-for-profit organizations. Susan also spent five years as an Adjunct Full Professor at Columbia University.

Prior to joining Pearl Meyer, Susan was co-founder of Veritas Partners, a boutique consulting specializing in the area of CEO/Executive succession, leadership development and organization change. Prior to Veritas, Susan was a Partner with Mercer Delta Consulting Group (Now part of Oliver Wyman). While at Mercer Delta, Susan led a team of organization change consultants and was responsible for the development of significant client relationships and served on the MDC Board. Before joining Mercer Delta, Dr. Sandlund was a Senior Consultant with The Hay Group. Susan served on the Board of Trustees of Bon Secours Health System, Inc. (BSHSI) for 10 years, chairing the Compensation and Human Resources Committees. Susan has recently served as Lead Director and Compensation Committee chair for Peckham Industries.

Susan is a frequent presenter at professional conferences on board effectiveness, CEO succession, leadership, empowerment, and organizational change. Susan is a member of the American Psychological Association and is certified in Hogan Assessments.

Representative clients: AES Corporation, Xylem Corporation, JP Morgan Chase, The College Board, Quest Diagnostics, Kimberly-Clark Corporation, Merck & Co., Marsh & McLennan, Bon Secours Health Care System, NextCure, The New York Times, The Dallas Morning News, Colgate Palmolive, GAP Inc., Xavier University, Burger King Corporation, Unilever, Hess Corporation, Xylem, American Express.

Expertise

- CEO/Executive Succession, Assessment and Development
- CEO Evaluation/Board Effectiveness
- Executive Team Effectiveness
- Executive Coaching
- Leadership Development
- Organization Assessment and Strategic Change

Education

BA, Marquette University

PhD, George Washington University