

Marie-Laurence Guy

Head - IFC Nominee Directorship Center



Marie-Laurence Guy has over 25 years of private sector development experience including 20 years with the International Finance Corporation (IFC) – where she held various positions including in the field across corporate and operational Departments. She currently Heads IFC's Nominee Directorship Center, a thought leadership hub providing guidance to equity teams and supporting IFC nominated board directors in adding value consistent with IFC's development mandate. She has extensive expertise in corporate governance, leadership development, human resources, program management and business administration. Prior to joining IFC, she worked in the French Ministry of Economy and for the OECD. She has authored publications on *Building Director Training Organizations*, *Developing Corporate Governance Codes of Best Practice*, and *Resolving Corporate Governance Disputes*. She has led work related to women on corporate boards and interviewed directors from around the world on the presence and absence of women in the boardroom. She is a certified mediator and accredited IFC trust fund manager. She served on the board of *Performance Humaine* a French closely held company from 2001-2005. She is an alumna of the IMD High Performance Boards
