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Eric has over 15 years of corporate governance and investment stewardship experience, including serving as Vice President, Investment Stewardship at BlackRock, and overseeing the proxy voting function at the New York State Common Retirement Fund, where he shaped global proxy voting policy and integrated ESG factors into the investment process. Prior to serving in these investment functions, Eric oversaw ESG research for Institutional Shareholder Services (ISS). In these prior roles, Eric has participated in a broad range of engagements with public board members, company executives, and institutional investor groups, developing expertise in board quality and effectiveness, shareholder accountability, executive compensation, and corporate sustainability disclosures.