2022 Global Institute

EMERGING STRONGER

WomenCorporateDirectors
A Foundation Inspiring Visionary Boards Worldwide

How Senior Women Pay it Forward

Jennifer Reynolds

CEO, Women Corporate Directors Foundation

Sharon Podstupka

Principal, Pearl Meyer

Breakout Discussion Questions

Q1

How can we make formal, structured programs feel “authentic” and capture the spirit and success of informal relationships?

Q2

What else can we do as individuals to continue to support the advancement of women at the executive level and board leadership?

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CEO, Women Corporate Directors Foundation

Percentage of Board Seats Held by Women by Geography

Geography	Percentage	Geography	Percentage	Geography	Percentage
France*	43.2	Denmark	29.6	United States of America	23.9
Norway*	42.4	Australia	29.6	Portugal*	23.3
Italy*	36.6	Germany*	28.9	Poland	22.9
Belgium*	34.9	Netherlands*	28.6	Switzerland*	22.5
Sweden	34.7	Austria*	28.2	Israel	22.4
Finland	32.7	Canada	27.8	Nigeria	21.7
New Zealand	31.9	Ireland	27.0	Bermuda	19.1
South Africa	31.8	Spain*	26.3	Thailand	17.8
United Kingdom	30.1	Malaysia	24.0	Philippines	17.7

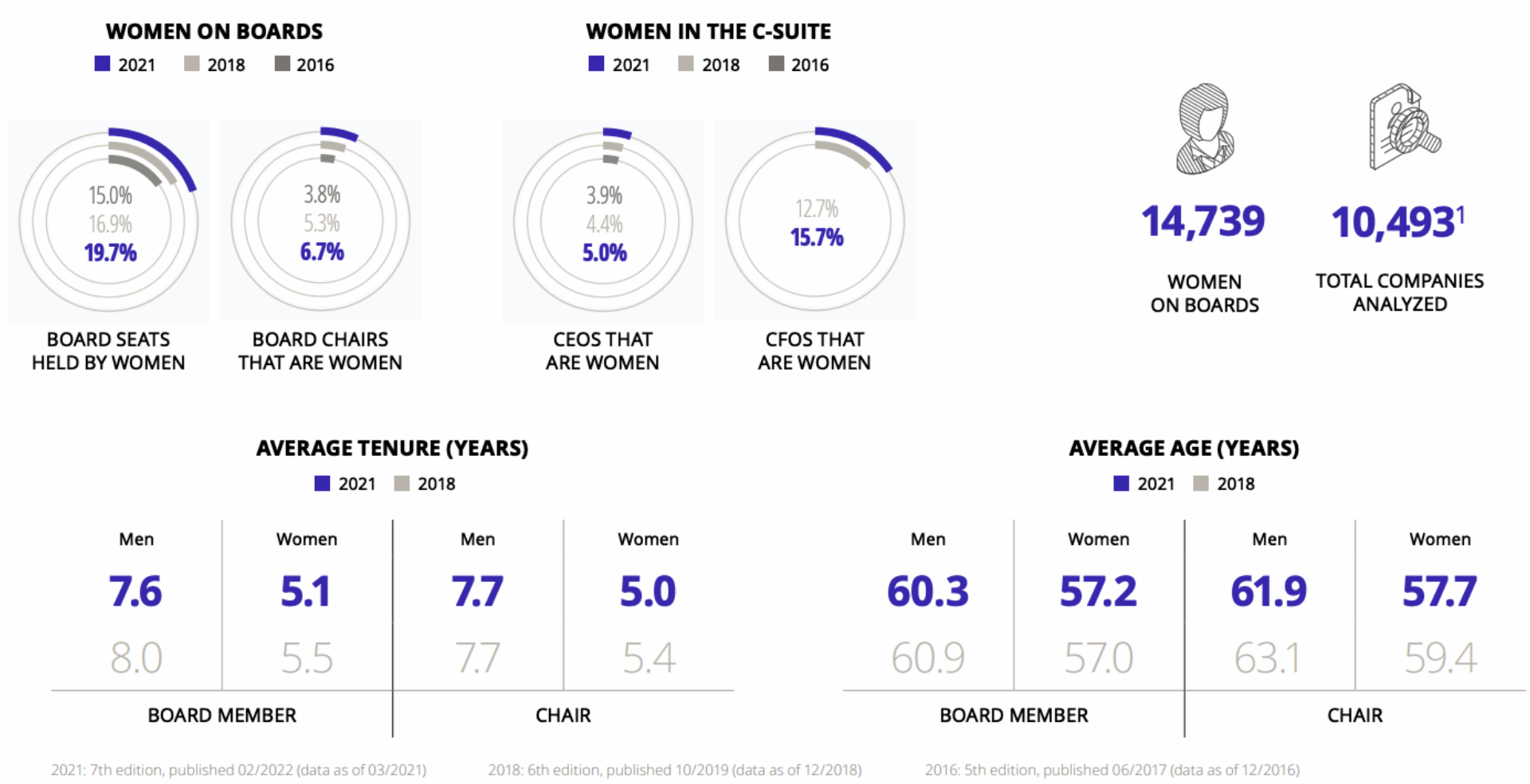
Source:

Percentage of Board Seats Held by Women by Geography

Geography	Percentage	Geography	Percentage	Geography	Percentage
Singapore	17.6	Taiwan	12.2	Argentina*	7.5
India*	17.1	Chile	10.5	United Arab Emirates*	5.3
Luxembourg	15.5	Brazil	10.4	South Korea*	4.3
Turkey	15.1	Egypt	10.0	Kuwait	4.0
Colombia	15.1	Mexico	9.7	Saudi Arabia	1.7
Hong Kong	13.9	Pakistan	8.7	Qatar	1.2
Greece*	13.3	Morocco*	8.7		
Peru	13.2	Indonesia	8.3		
China	13.1	Japan	8.2		

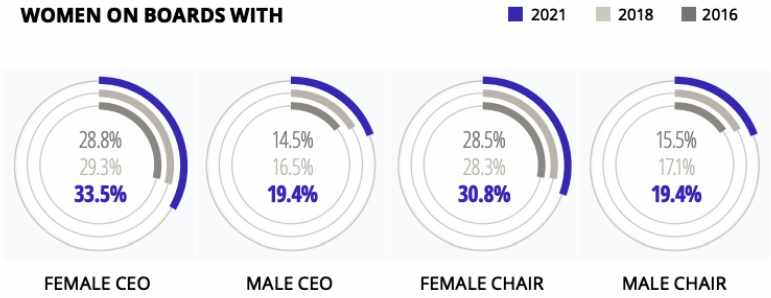
Source:

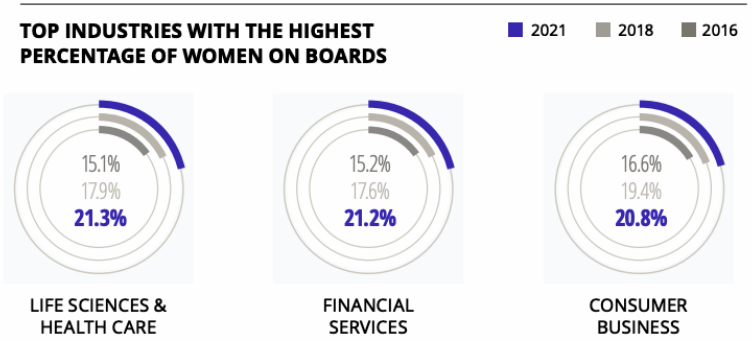
Global Overview

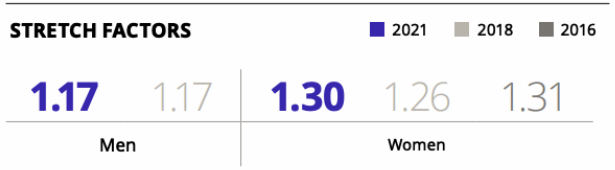


Source:

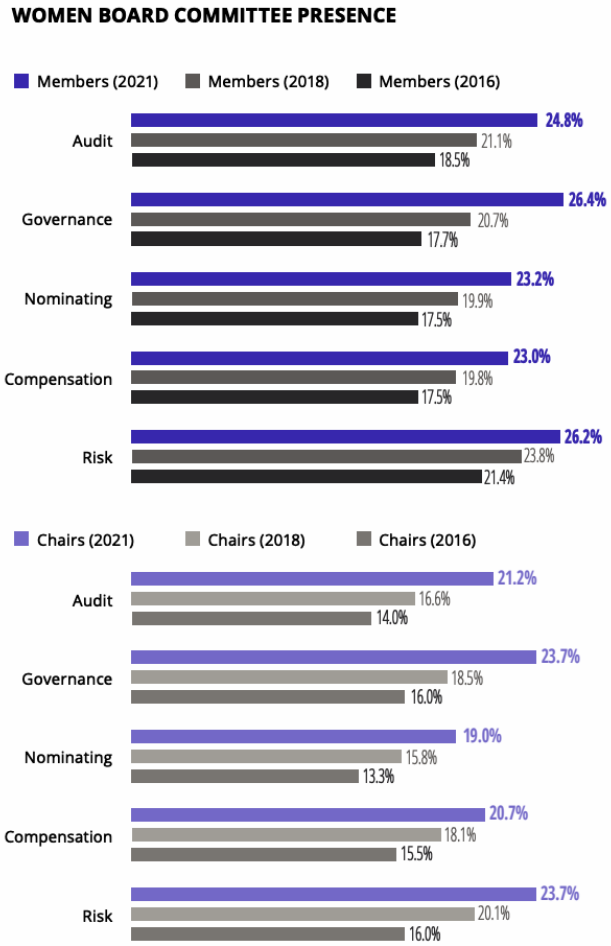
Global Overview







[1] Global analysis includes data for a small number of countries not profiled in the report



Source:

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Creating Markets, Creating Opportunities

Welcome and Introduction

Karen Mitchell Curran

Office Managing Partner, KPMG LLP; Lead Director, Women Corporate Directors

Day 1 Agenda

September 12

7:45–8:45 AM ET	**Continental Breakfast: How Senior Women Pay It Forward & Networking**
8:45–9:00 AM ET	**Welcome and Introduction**
9:00–9:30 AM ET	**Fireside Chat | Setting the Stage: Perspectives on the Economy, Markets and Geopolitics**
9:30–10:00 AM ET	**Fireside Chat | Leading Through Adversity, Leveraging Opportunities**
10:00–11:00 AM ET	**Panel | Governance in a Changing World: Implications for Global Directors**
11:00–11:15 AM ET	**Break**
11:15 AM–12:00 PM ET	**Keynote | SEC Policy Agenda and Capital Markets**
12:00–12:40 PM ET	**Lunch**
12:40–1:40 PM ET	**Option 1: Industry Breakout: Social Impact and Sustainability** **Option 2: Networking**
1:40–1:50 PM ET	**Break**
1:50–2:40 PM ET	**Panel | Meeting the Net Zero Pledge: Achieving Targets and Maintaining Credibility**
2:40–2:42 PM ET	**CEO Closing Remarks**
2:42–3:00 PM ET	**Break**
3:00–4:30 PM ET	**Peer Exchanges** Option 1: Compensation and Human Capital: Evolving Practices & Lessons Learned Option 2: Audit Committee: The Changing Risk Landscape
5:30–9:30 PM ET	**Visionary Awards Ceremony | Cocktails and Dinner**

FIRESIDE CHAT

Setting the Stage: Perspectives on the Economy, Markets and Geopolitics

Thelma Ferguson

Vice Chair of Commercial Banking, JPMorgan Chase

Ginger Chambless

Head of Research, Commercial Banking, Managing Director, JPMorgan Chase (US)

Rebecca Thornton

Managing Director and Head, Director Advisory Services, JPMorgan Chase (US)

FIRESIDE CHAT

Leading Through Adversity, Leveraging Opportunities

Henrietta Fore

Chairman and CEO, Holsman International, Director, Imperative Care, EQT Future, and Global Preparedness Monitoring Board; former Executive Director, UNICEF (US)

Jennifer Reynolds

CEO, Women Corporate Directors; Moderator (Canada)

PANEL

Governance in a Changing World: Implications for Global Directors

B. Marc Allen

Chief Strategy Officer, Boeing; Director, Procter & Gamble (US)

Ilene Gordon

Director, International Paper, Lockheed Martin Corp, International Flavors and Fragrances (US)

Natalie Jaresko

Former Minister of Finance, Ukraine; Executive Director, Financial Oversight & Management Board for Puerto Rico (Puerto Rico)

Marie-Laurence Guy

Head, IFC Nominee Directorship Center (Moderator) (US)

Izumi Kobayashi

Director, Mizuho Financial Group Inc, Omron Corporation, Mitsui and Co. Ltd, and ANA Holdings (Japan)

KEYNOTE

SEC Policy Agenda and Capital Markets

Gary Gensler

Chair, U.S. Securities and Exchange Commission (US)

Christine Romans

Chief Business Correspondent, CNN and Anchor of Early Start with Laura Jarret (US)

Moderator

Option 1

INDUSTRY BREAKOUT

Social Impact and Sustainability

Sponsored by Edelman

Alex Heath

MD, US Head of Social Impact & Sustainability, Edelman (US)

Ann Clark

Senior Vice President & U.S. Deputy Lead, Social Impact & Sustainability, Edelman (US)

Kathy Barclay

Partner, Asesorias KCB Ltda; Director, Banco Interamericano de Finanzas SA, Austral Capital Partners SA, Geomar SA, Stars SA, Chile Global Angels, Universidad Adolfo Ibanez, Pam American Development Foundation (Chile)

Option 2

NETWORKING

PANEL

Meeting the Net Zero Pledge: Achieving Targets and Maintaining Credibility

Warner Baxter

Executive Chairman,
Ameren Corp. (US)

Michelle Edkins

Head of Global Institutional Relations and Policy for BlackRock Investment Stewardship (US)

Susan Gray

Global Commercial Head—ESG and Sustainable Finance, S&P Global (Moderator) (US)

Closing Remarks

Jennifer Reynolds

CEO, Women Corporate Directors Foundation

Option 1

PEER EXCHANGE

Compensation and Human Capital: Evolving Practices & Lessons Learned

Sponsored by Pearl Meyer

Deborah Ellinger

Director, Tupperware, Covetrus, iRobot (US)

Deborah Lifshey

Managing Director, New York, Pearl Meyer (US)

Jan Koors

Senior Managing Director, Chicago, Pearl Meyer (Moderator) (US)

Edna Morris

Director, Tractor Supply (US)

Option 2

PEER EXCHANGE

Audit Committee: The Changing Risk Landscape

Sponsored by KPMG

Joey Gyengo
Principal, National Enterprise Risk Management Solution Leader, KPMG LLP (US)

Angela Hoon
SVP Audit, Risk & Asset Protection, Advance Auto Parts (US)

Kathleen McAllister
Director, The Metals Company, Black Hills Corporation, Hoegh LNG Partners LP (US)

Kristina Peterson
EO, Mayflower Partners; Industrial Advisor, EQT Partners; Director, Invinity Energy Systems (Moderator) (US)

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EMERGING STRONGER

WomenCorporateDirectors

A Foundation Inspiring Visionary Boards Worldwide

Day 2 Agenda

September 13

7:00–8:00 AM ET	**Option 1: Continental Breakfast and Networking** **Option 2: LATAM Group Breakfast**
8:00–8:10 AM ET	**Welcome and Introduction**
8:10–8:40 AM ET	**Fireside Chat | Private Equity Focus: Creating Long-term Value through Governance**
8:40–9:25 AM ET	**Panel | Success Factors for Private Equity Boards**
9:25–9:30 AM ET	**Break**
9:30–10:15 AM ET	**Panel | Transformative Leadership & Trust**
10:15–11:00 AM ET	**Panel | Countering Ever-Present Cyber & Ransomware Attacks**
11:00–11:15 AM ET	**Break**
11:15 AM–12:00 PM ET	**Panel | Exploring the New Digital Frontier: Web3 and the Metaverse—What the Board Needs to Know**
12:00–1:15 PM ET	**Option 1: Lunch & Networking** **Option 2: Industry Breakout | Future of Energy** **Option 3: Industry Breakout | IFC Nominee Directorship Center Briefing**
1:15–1:55 PM ET	**Diversifying the Board-the Journey and Experiences of Women of Color**
1:55–2:00 PM ET	**Break**
2:00–2:50 PM ET	**Panel | HCM and Workforce of the Future**
2:50–3:00 PM ET	**Closing Remarks**
3:00–4:00 PM ET	**Peer Exchanges** Option 1: Nominating & Governance: Board Accountability Amidst Transition & Global Challenges Option 2: Private Company & Family Business Networking Session
4:00–5:00 PM ET	**Nominating & Governance Peer Group Cocktail Reception**

Welcome and Introduction

Jennifer Reynolds

CEO, Women Corporate Directors Foundation

Karen Mitchell Curran

Office Managing Partner, KPMG LLP; Lead Director, Women Corporate Directors

FIRESIDE CHAT

Private Equity Focus: Creating Long-term Value through Governance

Christine Anderson

Global Head of Corporate Affairs, Blackstone; Director, Bumble and Cold Spring Harbor Laboratory (US)

Elizabeth Lewis

Managing Director and Deputy Head of ESG, Blackstone (US)

Tania Carnegie

Principal, Advisory, KPMG LLP (US)

PANEL

Success Factors for Private Equity Boards

Phyllis Caldwell

Managing Director, Wroxton Civic Ventures LLC; Director, Oaktree Specialty Lending Corp, Onemain Holdings, Inc, JBG Smith Properties, Chemonics International, Inc, Ocwen Financial Corp, City First Bank of DC, Community Preservation and Development Corp. (US)

David Chun

CEO, Equilar (Moderator) (US)

Anne Sempowski Ward

CEO, CURiO; Director, SPS Commerce, Inc., Vanda Pharmaceuticals, Inc., and SB/RH Holdings, Inc. (US)

Janet Wong

Director, Enviva Inc, Lucid Group, Lumentum Holdings and SHINE Technologies (US)

PANEL

Transformative Leadership & Trust

Kerry Berchem

Partner, Akin Gump (US)

Esi Eggelston Bracey

Executive Vice President & Chief Operating Officer NA, Beauty & Personal Care—Unilever; Director, Six Flags & Williams Sonoma (US)

Richard Edelman

CEO, Edelman (US) (Moderator)

Leslie Seidman

Director, General Electric and Moody's Corporation (US)

Suzanne Burns

Consultant, Spencer Stuart (US)

PANEL

Countering Ever-Present Cyber & Ransomware Attacks

Dr. Anastassia Lauterbach

CEO, Anastassia Lauterbach Consulting & Venturing GmbH; Advisor, Aira Technologies, Inc., Analytics Ventures, Inc, and NASDAQ; Director, eKomi Ltd (Germany)

Vice Admiral, U.S. Navy (Retired), Jan Tighe

Director, Goldman Sachs, Huntsman Corp., Progressive Insurance, and IronNet Cybersecurity (US)

Palmina Fava

Partner, Vinson & Elkins (Moderator) (US)

PANEL

Exploring the New Digital Frontier: Web3 and the Metaverse—What the Board Needs to Know

Jesse Bryan

CEO, The Belief Agency (US)

Agustina Fainguersch

Managing Director, Spanish-Speaking Latin America & Miami at Meta Platforms (Latin America)

Cecilia Giordano

President & CEO Argentina, Uruguay, Paraguay, Mercer (Latin America)

Anu Puvvada

Managing Director and Studio Leader, KPMG LLP (US) (Moderator)

Marie Wieck

Executive Partner, Ethos Capital; Director, Daimler Truck AG, Intapp Inc, and Uptake; former General Manager, IBM Blockchain (US)

Option 1

LUNCH & NETWORKING

Option 2

INDUSTRY BREAKOUT

Future of Energy

Sponsored by
Vinson & Elkins

Sarah Morgan

Partner, Capital Markets
and Mergers & Acquisitions,
Vinson & Elkins

Lauren Collins

Partner, Tax, Vinson & Elkins

Option 3

INDUSTRY BREAKOUT

IFC Nominee Directorship Center Briefing

Sponsored by Vinson & Elkins

Marie-Laurence Guy
Head, Nominee Directorship Center, IFC

Jakob Rusinek
Operations Officer, IFC

PANEL

Diversifying the Board—the Journey and Experiences of Women of Color

Bernadette S Aulestia

Chief Growth Officer, Callisto Media, Inc.; Director, Openmind Learning, Inc., Nexstar Media Group, Inc, Candoo Tech, Encantos Inc, The 1k Project, Inkwell, and Denny's Corporation (US)

Arlene Isaacs-Lowe

Director, Compass Group PLC; Xenia Hotels & Resorts; Equitable Holdings, Inc.; former Global Head of CSR, Moody's Corporation (US)

Ilana Wolfe

Head of Corporate Board Engagement, Goldman Sachs (Moderator) (US)

Olu Beck

CEO, The Beck Group NJ; Board Member, Freshpet, Inc.; Hostess Brands, Inc.; Denny's Corporation; and Saputo Inc.; former Global Senior Executive at Mars Inc and Johnson & Johnson (US)

Tina Reich

Director, Bill.com; former Chief Credit Officer, American Express' Global Commercial Services, American Express Company (US)

PANEL

HCM and Workforce of the Future

Andrea Avila

CEO, Randstad Argentina & Uruguay (Argentina)

Melissa Means

Managing Director, Pearl Meyer (Moderator) (US)

Patricia Pomies

COO Globant, Director, Dock Tech and Digital House (Spain)

Susan Salka

CEO, AMN Healthcare; Director, McKesson Corp (US)

Closing Remarks

Jennifer Reynolds

CEO, Women Corporate Directors Foundation

Karen Mitchell Curran

Office Managing Partner, KPMG LLP; Lead Director, Women Corporate Directors

Option 1

PEER EXCHANGE

Nominating & Governance: Board Accountability Amidst Transition & Global Challenges

Sponsored by Spencer Stuart

Lydia Beebe

Chair of the Board, EQT Corporation, Director, Kansas City Southern Railway Company, Aemetis (US)

Christine Edwards

Director, Rush University Medical Center, Director and BMO Financial Group (US)

Kathleen Tamayo

Consultant, Chicago, Spencer Stuart (Moderator) (US)

Option 2

PEER EXCHANGE

Private Company & Family Business Networking Session

Sponsored by KPMG